## Armor Officer KSBs

### INTELLIGENCES:
- Bodily-Kinesthetic, Interpersonal, Spatial

### KNOWLEDGE:
The Armor branch desires officers with academic backgrounds that span the entire spectrum of disciplines and majors offered at our nation’s undergraduate institutions. Broad individual experiences contribute to the success of the branch.
- **RELEVANT EDUCATION / EXPERIENCE:** Leadership role in team athletics; Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Tank / Scout PL; Company / Troop CDR; Armor or Basic Training/OSUT units; Staff Officer (not all inclusive). Prior enlisted time in a Maneuver branch.
- **RELEVANT TRAINING / CERTIFICATIONS:** Scout Leaders Course; Bradley Commander and Gunner Course; Stryker Scout Commander Course; Ranger; Airborne; Air Assault; Maneuver Leader Maintenance Course.

### SKILLS:
Armor officers are leaders of teams who are experts in combined arms, reconnaissance, and security operations. They possess the technical and tactical competence, social and cultural awareness, and oral and written communications skills needed to cultivate trust, and teamwork. Armor officers are responsible for training their units for combat to defeat lethal, adaptive enemies in all types of terrain. Armor officers lead their tank formations, closing with and destroying the enemy, as well as lead scouts conducting reconnaissance and security. They are physically fit and mentally tough, prepared to succeed under the most adverse conditions. They are leaders who possess a flexibility of mind, able to utilize multiple technologies to devise solutions to complex and dynamic challenges. Armor officers are comfortable making decisions in ambiguous environments, developing courses of action, determining and mitigating risks, then precisely and effectively communicating plans to accomplish the task or mission.

### BEHAVIORS:
(In addition to foundational)
- Results Oriented
- Cooperation/Teamwork
- Initiative
- Problem Solving
- Self-aware

### TALENT PRIORITIES:
1. **MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological stress.
2. **PHYSICALLY FIT:** Physically tough, gritty, and tenacious. Performs well even under extreme physiological stress.
3. **COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.
4. **TECHNOLOGICALLY ADEPT:** Understands and comfortably uses the latest technologies.
5. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
6. **INNOVATIVE:** Creative, inquisitive, and insightful. Easily identifies new solutions and catalyzes change.
## Armor Officer KSBs

<table>
<thead>
<tr>
<th>Intelligences</th>
<th>Bodily-Kinesthetic, Interpersonal, Spatial</th>
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</thead>
<tbody>
<tr>
<td>Army Foundational Behaviors</td>
<td>Adaptable, Agile, Confident, Courageous, Critically Thinking, Disciplined, Dutiful, Ethical/Moral, Expert, Fit (mental/phys), Flexible, Honest, Innovative, Integrity, Loyal, Respectful, Risk Taker, Selfless</td>
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### Knowledge:
- Armor branch desires Lieutenants who are competent tactical leaders with academic backgrounds that span the entire spectrum of disciplines and majors offered at undergraduate institutions. Armor BOLC graduates are mentally tough, physically fit, and multi-tasking problem solvers. They possess broad individual experiences achieved through functional training, CTCs, rotational missions, and home station training.
- Armor branch desires Captains who are competent Combined Arms leaders. Armor MCCC graduates are capable of closing with and destroying the enemy. Also, they are capable of executing reconnaissance and security operations in any environment. They can command company/troop organizations and fill Battalion and Brigade Staff positions.
- Armor branch desires Majors highly competent in Combines Arms Operations. Armor CGSC graduates are capable serving as the Battalion/Squadron or Brigade/Regiment Operation Officer and or Executive Office. They possess technical and tactical proficiency achieved through advanced military studies, graduate degrees, and broadening assignments.

### Skills:
- Armor Lieutenants demonstrate the highest level of discipline, judgment, innovation, resiliency, technical/tactical competency, and tenacity. Mastery of Platform Battle Drills.
- Armor Captains demonstrate the ability to influence others, coach, analyze, create and think critically. They also are adaptable and lead effectively in Volatility, Uncertainty, Complexity, and Ambiguity (VUCA). Mastery of Mission Essential Tasks for a Tank or Cavalry CO/TRP
- Armor Majors demonstrate superb communication, relationship building, problem solving, self-awareness, creativity, and commitment.

### Behaviors:
- Honest
- Commitment and Passion
- Accountable
- Confidence
- Decision Making
- Positive Attitude
- Shares their vision
- Leads by example
- Demonstrates Integrity
- Communicates Effectively
- Makes hard decisions
- Motivates and inspires
- Detailed-oriented
- Demonstrates moral courage
- Decisive
- Enthusiastic
- Displays good judgment
- Dependable
Knowledge:
Armored branch desires Lieutenant Colonels who are experts in Combined Arms Operations. Armor Senior Service College and PCC graduates are prepared to command a Combined Arms Battalion, Cavalry Squadron, generating force battalion, or other institutional command. They are able to lead, train, motivate and care for Soldiers in both the staff and command environments. They understand strategic operations achieved through a repetition of Joint, Interagency, Intergovernmental, and Multinational assignments.

Skills:
Armored Lieutenant Colonels demonstrate an initiative for action, team and relationship building, expert tacticians, risk takers, decisiveness, and creativity.

Behaviors:
- Adaptability
- Optimism
- Accessible and Available
- Humility
- Self-control
- Thoughtful

Knowledge:
Armored branch desires Colonels who are masters of Combine Arms. They are professional experts capable of commanding a Brigade or Regiment. They possess doctrinal mastery, disciplined leadership, multidisciplinary skills, and executive talents achieved through Division/Corps Staff and strategic assignments.

Skills:
Armored Colonels demonstrate a mastery of communications, tactics, and the ability to teach and mentor. They also require a clear vision, dependability, and learning agility.

Behaviors:
- Consistency
- Trustworthiness
- Visionary
- Optimism
- Stable
- Delegation and empowerment